

Modern Slavery Statement

BMS Critical Care]

Financial Year Ending: 30/06/2026

1. Introduction

This Modern Slavery Statement is made pursuant to the requirements of applicable modern slavery legislation, including the UK Modern Slavery Act 2015.

BMS Critical Care is committed to conducting business ethically and with integrity. We have a zero-tolerance approach to modern slavery and human trafficking and are committed to implementing effective systems and controls to safeguard against any form of modern slavery within our operations and supply chains.

2. Our Organisation

BMS Critical Care Ltd is a privately owned British company established in 1984 as a specialist distributor.

- Medical Suppliers
- Unit B, Hurstwood Court, Blackburn, Lancashire, BB1 2QU
- 8 Employees

BMS Critical Care operates in the Healthcare industry, with operations across the UK

3. Our Supply Chains

We source goods and services from suppliers across Europe. Our supply chains include:

- Raw materials / manufacturing
- Professional services
- Logistics and distribution
- Technology and infrastructure providers

We recognise that certain sectors and geographic regions present a higher risk of modern slavery practices.

4. Risks of Modern Slavery

We assess potential risks in:

- High-risk countries or regions
- Labour-intensive industries

- Use of temporary, migrant, or contract labour
- Complex supply chains with limited transparency

We continuously review and monitor these risk areas.

5. Policies and Governance

We maintain policies that support ethical business practices, including:

- Code of Conduct
- Supplier Code of Conduct
- Whistleblowing Policy
- Anti-Bribery and Corruption Policy
- Recruitment and Employment Policy

These policies reflect our commitment to preventing modern slavery and ensuring fair treatment of workers.

6. Due Diligence Processes

To mitigate risks, we:

- Conduct supplier onboarding assessments
 - Require suppliers to agree to our Supplier Code of Conduct
 - Include anti-slavery clauses in contracts
 - Perform risk-based audits where appropriate
 - Provide training to relevant employees
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7. Training and Awareness

We provide training to employees, particularly those involved in procurement, recruitment, and supply chain management, to help them:

- Identify signs of modern slavery
 - Understand reporting mechanisms
 - Take appropriate action
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8. Reporting Concerns

Employees and third parties may report concerns via:

- Confidential whistleblowing hotline

- HR or management channels
- Anonymous reporting systems (where available)

All reports are investigated appropriately and without retaliation.

9. Monitoring and Effectiveness

We measure effectiveness by:

- Tracking supplier compliance
- Reviewing audit findings
- Monitoring reported incidents
- Conducting periodic risk assessments

We continuously improve our processes to strengthen our response to modern slavery risks.

10. Approval

This statement has been approved by the Board of Directors of BMS Critical Care and is signed on its behalf by:

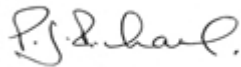
Name: Paul Richards, Tom Richards

Title: Managing Director, Director

Date: 17 October 2025

Signed:

Paul Richards:



Tom Richards:

